

SEAMEO VOCTECH ORGANISES TVET INTERNATIONAL CONFERENCE 2016

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Themed "Ensuring Greater Impact of TVET for Sustainable Development", the Technical and Vocational Education and Training (TVET) International Conference highlighted the significant role of TVET in the global arena as well as provided an opportunity for all TVET practitioners and policy-makers to share and gain new experiences on the latest trends on TVET practices. Six current and relevant sub-themes were

covered in this conference, including: TVET Initiatives in Support of the ASEAN Economic Community, Strengthening Industry Collaborations, Integrating 21st Century Skills in TVET, Preparing TVET Students for "Green Jobs", Enhancing TVET Quality Standards, and Innovative TVET Policies and Practices.

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Congratulations to the PIKB Recipients!



Two officers from SEAMEO VOCTECH Regional Centre namely, Mrs Hajah Siti Rusiah Haji Kawang and Mrs Mimi Syafi'ah Haji Ja'afar were conferred the Pingat Indah Kerja Baik (PIKB) or Excellent Service Medal, by His Royal Highness Prince Haji Al-Muhtadee Billah, the Crown Prince and Senior Minister at the Prime Minister's Office on 7 May 2016 at the Istana Nurul Iman.

From the desk of the Centre Director

Warmest Greetings to All Readers!

I am very delighted to share with you our Jan-June 2016 Issue of The Digest, our Centre's newsletter. Similar to our previous newsletters, this edition features our programmes, activities and events within a six-month period. Let me highlight to you a few...

The main information relates to the holding of the Technical and Vocational Education and Training (TVET) International Conference which was held at the International Convention Centre, from 1-2 June 2016. Themed "Ensuring Greater Impact of TVET for Sustainable Development", with six sub-themes, the TVET International Conference was organised by the SEAMEO Regional Centre for Vocational and Technical Education and Training (SEAMEO VOTTECH), in collaboration with the Institute of Brunei Technical Education (IBTE), Ministry of Education, Brunei Darussalam, and the Regional Cooperation Programme to Improve the Training of TVET Personnel (RECOTVET). His Excellency, Pg. Dato Paduka Hj Bahrom Pg. Hj Bahar, the Deputy Minister of Education, Brunei Darussalam, consented to officially open the said conference.

In this Issue also covers the Centre's Regular Training Programmes (RTP) and a number of Customised Courses considered as capacity-building programmes. My staff and I, having done our best in preparing these programmes, firmly believe that our participants have indeed been empowered with relevant and current knowledge and skills, and we could say that they now have "added values" on top of their qualifications.

We greatly appreciate the significant endeavours, especially expressed during the visit of His Excellency Mr. Johannes Matyassy, Assistant State Secretary, Asia Pacific Division of the Ministry of foreign affairs, Switzerland, where he expressed his keen interest to build closer cooperation in the area of vocational training with institution in the ASEAN, through international cooperation and youth exchanges.

Also of particular importance was our Centre's involvement and commitment to the conduct of the SEA-TVET Harmonisation and Mobility: Country-Level Workshops, which were held within the 2nd half of this

fiscal year, in the remaining SEAMEO-member countries such as Malaysia, Philippines and Brunei Darussalam.

The achievements of the Centre during this period truly reflect successful planning and organising among the management and the staff. We are thankful for our partners for the successful networking and collaborations. In our efforts to welcome the new fiscal year, it is important to keep in mind our concerns: organisational sustainability, building/infrastructure improvement, ICT equipment/network enhancement and staffing, and put our collaborative efforts together with our partners in order to ensure greater impact of TVET towards a sustainable development in the region and beyond.

For the SEAMEO VOTTECH family, through your concerted efforts and tireless support, we surmounted the challenges of the past fiscal year 2015-2016. Through faith and determination, we shall continue working hard and strive together as a team, in facing new challenges and endeavours in the months ahead. My sincere thanks to all of you!

Until the next issue, happy reading and Wassalam!

HAJI MD SHARIFUDDIN HAJI MD SALLEH

Centre Director



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One of the exhibitors explaining to the Guest of Honor



Participants during the Conference

(Continuation from page 1)

The SEAMEO Regional Centre for Vocational and Technical Education and Training (SEAMEO VOTTECH) in the Sultanate, in collaboration with the Institute of Brunei Technical Education (IBTE), Ministry of Education, Brunei Darussalam, and the Regional Cooperation Programme to Improve the Training of TVET Personnel (RECOTVET) that is commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) and implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, Germany, organised the International Conference which was held from 1-2 June 2016 at the International convention Centre.

Attended by 236 participants local and international participants, this TVET conference offered plenary and parallel sessions that provided researchers, lecturers and policy-makers to share their recent finding and innovation, best practices and policies relevant to vocational and technical education.

Present to grace and officiate the opening ceremony of this event was His Excellency, Pengiran Dato Paduka Haji Bahrom Pengiran Haji Bahar, the Deputy Minister of Education, Brunei Darussalam. Also present were several Influential figures that have contributed greatly to the Centre's growth and successful conduct of this conference, it being the culminating activity held by the Centre to commemorate its 25 years of establishment.

Visit: Malaysian TVET Administrators

The objectives of this international conference were establishing links for national, regional, and international TVET initiatives, policies and practices that respond to the needs and programmes of the ASEAN Economic community; identifying strategies in integrating concepts of sustainable development in TVET; identifying strategies in integrating concepts of sustainable development in TVET; identifying innovative ideas that will enhance the quality and image of TVET; and creating a platform that will enable conference participants, partners, and stakeholders in strengthening collaboration.



SEAMEO VOTTECH received on 26 March 2016, seven Directors from the Vocational Colleges, Northern Zone, Malaysia. Headed by Che. Noorliati binti Said, the Director of Sungai Petani 1 Vocational College, this educational cum social visit of these TVET Administrators came about as an off-shoot of the recently concluded SEA-TVET Harmonisation and Mobility Country-Level Workshop held from 1-3 March 2016, at Aminuddin Baki Institute, Genting Highlands, Pahang, Malaysia. The itinerary of this 1-day visit included the following: Introduction to SEAMEO VOTTECH, visit to Institute of Brunei Technical Education (IBTE), and brief City Tour.

Visit: HE Ambassador Johannes Matyassy



His Excellency tour to SEA Library led by Mr Ariffin



SV Milestones explanations by Centre Director

On 16 April 2016, Assistant State Secretary for Asia and Pacific of Switzerland, His Excellency Johannes Matyassy, made an official visit to SEAMEO VECTECH Regional Centre. His Excellency was accompanied by Ambassador Thomas Kupfer, Switzerland Ambassador to Brunei Darussalam and Mrs Patrizia Knecht, regional Coordinator for Southeast Asia, to learn more about the Centre and to discuss possible cooperation in the framework of the future Partnership with ASEAN.

During the visit, Mr Haji Md Sharifuddin Haji Md Salleh, SEAMEO VECTECH's Centre Director, delivered his welcoming remarks, followed by multimedia presentations on SEAMEO VECTECH. After the welcoming ceremony, His Excellency took the time to tour the facilities including the S.E.A. Library which showcases a diverse collection of books and journals on Technical and Vocational Education and Training.

Country Level Workshop on SEA-TVET Harmonisation and Mobility in Brunei Darussalam

The Country-Level Workshop on SEA-TVET Harmonisation and Mobility in Brunei Darussalam, the last of the seventeen country-level workshops series, was organised by SEAMEO VECTECH and Institute of Brunei Technical Education (IBTE), and co-organised by SEAMEO Secretariat, SEAMEO SEAMOLEC and Asian Development Bank. Attended by 62 participants coming from the Southeast Asian countries, the workshop was held on 1-2 June 2016 at the International Convention Centre, Brunei Darussalam, back-to-back with the International Conference on "Ensuring Greater Impact of TVET for Sustainable Development". Among those present in the workshop was Dr. Paryono, representing SEAMEO VECTECH, who presented a paper on the current status of TVET in Southeast Asia, focusing on the Regional Qualification Framework. Some of the regional TVET initiatives including: East Asia Summit TVET Quality Assurance Framework (EAS TVET QAF), Mutual Recognition Arrangements (MRA) for mobility of professionals in the region, SEA-TVET focusing on harmonization and internationalization, Development of Regional Standard for TVET Personnel, ASEAN Qualification Reference Framework (AQRF), Presentation of National Qualification Framework of the ASEAN member countries.

As with the previous country-level workshops held in other six SEAMEO-Member countries, this particular workshop was held in response to the ASEAN integration, the perceived mobility of skilled workers in the region, and the need to improve the quality of TVET in Southeast Asia, through the promotion of TVET students and staff exchange, cross-country industrial attachment and internship programmes, sharing of expertise and resources, and research collaboration.



Participants during the SEA-TVET Workshop in Brunei Darussalam

Workshop for RCP Members and Associates: Developing Regional Standards in Vientiane



DDPA presented the summary of WG1 meeting

Three Regional Working Groups (RWG) have been working since the first meeting in Hanoi in 2015 and now is in the process of finalizing the output and is almost ready for implementation or entering the next stage of project cycle. For RWG1 where SEAMEO VOTTECH is heading, the draft of the Regional TVET Teacher Standard has been discussed, improved, and have received formal feedback through survey from more than 30 experts.

In the 5th Regional Working Group Meeting the regional stakeholders participating in Working Group I had an in-depth discussion on the 3rd Draft of the Regional TVET Teacher Standard. Added to the members from the Working Group, participants from the Human Capacity Development represented by “Executive Experts” and ToT TVET Teachers (for the open hearing) participated in the meeting. After discussions on the challenges of the implementation and clarifying some open questions, the participants reflected in country groups on possible steps for national implementation and drafted national action plans.

Dr. Paryono (SEAMEO VOTTECH), Head of RWG I welcomed all representatives from 7 countries to the meeting and gave a short overview of the outline of agenda for discussion and mutual understanding. He invited Dr. Winfried Heusinger to present the 3rd Draft Regional TVET Teacher Standard to all members.

ISO External Audit 2016



Meeting with SV external auditor, Mr Agus Setiawan

The Centre undertook external audit as a requirement in maintaining its ISO 9001:2008 certification on 18-19 January 2016. The objective of the audit was to determine the capability and effectiveness of the Centre's management system in ensuring continual compliance with customer, statutory and regulatory requirements, meeting its specified objectives and conformity of the management system to stated criteria.

Country Level Workshop on SEA-TVET Harmonisation and Mobility in Malaysia



Mrs Noorhayati Cynthis delivering her presentation on SEA—TVET



Group photo of representatives from SV and IBTE

Another country-level workshop was held in Malaysia, from 1 - 3 March 2016 with the presence of Director General of Education, Ministry of Education, Malaysia and great support from Ministry of Education and technical and vocational education of Malaysia. Participating the workshop were the Centre's Deputy Director of Administration, Mrs Hajah Noorzainab Haji Abdulladi and Deputy Director of Professional Affairs, Dr Paryono as well as Knowledge Management Manager / Teacher Education Specialist, Mrs Noorhayati Cynthia Abdullah. The workshop among others, discussed the importance of qualification framework and curriculum mapping in the process of mobility of teacher/students as well as the involvement of industries in sharing the success experience the success of young entrepreneur which will inspire educators.

Working Group Meetings : Regional Cooperation in TVET (RECOTVET)



Dr. Winfried Heusinger delivering his presentation on TVET personnel standard in Germany.

After holding of the Regional Policy Dialogues, Regional Working Group Meetings were immediately organised as one of the main activities of RECOTVET, and as an essential source for setting the agenda of political fora on TVET in South East Asia. The outputs of the Working Groups were included in the programme and thematic focus of the RECOTVET Regional Policy Dialogue.

Following up on the two previous Working Group meetings in Hanoi, Vietnam (April 2015) and in Siem Reap, Cambodia (October 2015), the meeting in Bangkok, Thailand (7–8 March 2016) set further steps for the harmonization of TVET personnel development within ASEAN region.

SEAMEO VOCTECH is the lead for the WG 1 on the Development of Regional Core Standard for TVET Personnel. Participated by representatives from 7 ASEAN member countries namely Brunei Darussalam, Cambodia, Indonesia, Lao PDR, Philippines, Thailand, and Vietnam the workshop was facilitated by RECOTVET staff, Mr. Christian Bock, SEAMEO VOCTECH DDPA (Dr. Paryono), and RECOTVET Expert (Dr. Winfried Heusinger).

2nd High Official Meeting (HOM) on SEA-TVET



Group photo of the member of SEA-TVET High Officials Meeting

The 2nd High Officials Meeting on SEA-TVET (Southeast Asia Technical and Vocational Education and Training) under the theme of 'Strengthening Efforts towards Harmonisation and Internationalisation of TVET in Southeast Asia' was organised on 12-14 May 2016 at the Hotel Grand Nikko, Bali, Indonesia. The meeting was hosted by the Ministry of Education and Culture of the Republic of Indonesia and co-organised by the Southeast Asian Ministers of Education Organisation (SEAMEO) and German Cooperation. The meeting was attended by approximately 170 participants who are Secretary-Generals and Director Generals, policy makers on TVET and Directors of TVET Institutions from Southeast Asian countries. The meeting was also participated by the TVET partners from China, Japan and Germany. In addition, the National Seminar for Indonesian TVET Leaders was organized on 14 May with the participation of approximately 200 Indonesian TVET directors and lecturers. During the meeting held in Bali, Indonesia, SEAMEO VOTTECH was represented by Mr Haji Mohd Sharifuddin Haji Mohd Salleh, Dr Paryono and Dr Marcelino Jr. Gapultos.

Country Level Workshop on SEA-TVET Harmonisation and Mobility in the Philippines

The SEA-TVET In-country Workshop in the Philippines was hosted by TESDA and DEPED, in coordination with SEAMEO Secretariat, supported by SEAMEO Centres, including SEAMEO VOTTECH, SEAMEO INNOTECH, and SEAMEO SEARCA, and also by the Asian Development Bank. In this country workshop the priority industry sectors included: (1) Hospitality and Tourism, (2) Agriculture and Fisheries, (3) Electronics, Mechatronics and Manufacturing. In the Opening Programme, Dr. Enthel Valenzuela, representing SEAMEO Secretariat delivered the Welcome Remarks highlighting the background and the objectives of SEA-TVET for Harmonisation and Mobility, particularly in support of ASEAN Integration, while emphasizing the prominent role played by TVET in capacity building and exchange programmes. She also expressed appreciation to partners and participants.

Hjh. Noorzainab Abdulladi from SEAMEO VOTTECH, presented a paper on the SEA-TVET, including the background, rationale, the milestones of SEA-TVET programmes and activities, including the High Official Meetings and In-country level workshops. From the HOM 2015 in Chiangmai, she shared the Chiang Mai Joint Statements, the formation of SEA-TVET Consortium as well as the targets and future agenda of SEA-TVET.

Mrs. Noorhayati Cynthia Abdullah, also from SEAMEO VOTTECH, discussed the implementation procedures of conducting students and staff exchange comprising six main steps. The details of information about possible partners and implementation procedures can be found in SEA-TVET Website (<http://seatvet.seameo.org>) and SEA-TVET Consortium Guidebook.

SEAMEO College Holds Technical Working Group (TWG) Meeting on Priority Areas and the SEAMEO Action Agenda 2016-2020

A TWG meeting was organized to serve as a venue for the SEAMEO College Project Management Office (PMO) and implementing Centres to collaboratively work on identifying the impact and success of SEAMEO College projects; the new initiatives under the Seven Priority Areas; the Bandung Declaration; and the development of a Workplan/Roadmap for its implementation from 2016-2020; as well as an opportunity to discuss the new ADB proposal for funding.

Specifically, the meeting aimed to achieve the following objectives: provide a platform for discussing the SEAMEO Education Agenda and the 2nd SDEM Outcomes; discuss Action Agenda/Workplan/Roadmaps for SEAMEO's seven priority areas, and provide an opportunity for brainstorming on the new ADB proposal with focus on higher education, TVET and applied research.

The three-day meeting was held from 19-21 June 2016 in Bangkok at Marriott Hotel Sukhumvit, Bangkok, Thailand. Present in this meeting were about 33 TWG members from SEAMEO College Implementing Centres and SEAMEO Secretariat.

GIZ-RECOTVET working groups study visit to Germany



Members of Working Group 1

The Regional Working Groups showcased the efforts of the RECOTVET Programme to support and create personnel, institutional and thematic preconditions for quality improvement and regional harmonisation of the education and training of TVET personnel in Southeast Asia. To achieve its objectives, RECOTVET has set a series of activities to be undertaken in 2016. Among the activities was a study trip to Germany designed to offer learning and exchange opportunities outside the ASEAN context. The exposure of working group members to different contexts has enabled them to attain broader perspective concerning the strategies and models of TVET Personnel development.

SEAMEO VOTTECH was represented by Dr. Paryono, Deputy Director for Professional Affairs who is also in charge as the coordinator for Working Group 1, on the Development of Regional Core Standards for TVET Personnel. The meeting was held from 20 June—July 2016 in Germany.

RTP: Achieving an Effective Staff Training and Development Programme



A Group photo of the Management and the participants of the training programme

This was the third of the four regional training programmes organised for the FY 2015-2016 by SEAMEO VOTTECH Regional Centre for participants coming from the SEAMEO-member countries. The programme was attended by principals/administrators, teachers, supervisors and curriculum development facilitators, and aimed at equipping them with the necessary knowledge and approaches that would enhance their skills and competencies in managing professional training and development for their in-house personnel.

Held from 23 February – 4 March 2016 at the SEAMEO VOTTECH's Regional Centre, a total of 22 participants attended this training programme. Topics covered included: Overview of Human Resource Training and Development; Training Needs Assessment; Training Design and Development; Training Implementation and Evaluation; and Staff Training and Development Programme Plan Formulation, which in the end allowed the participants to develop action plans, as well as formulate well-crafted in-house staff development programme plans and designs.

His Excellency, Mr. Meynardo LB. Montealegre, the Ambassador Extraordinary and Plenipotentiary of the Republic of the Philippines to Brunei Darussalam, was the Guest of Honour at the programme's closing ceremony, where he presented the completion certificates to the participants.

RTP: Developing Industry-Based Competency Standards



A Group photo of the Management and the participants of the training programme

This two-week training programme was the last of the four regional training programmes organised for the FY 2015-2016 by SEAMEO VOTTECH Regional Centre for participants coming from the SEAMEO-member countries. The programme was attended by principals/administrators, teachers, supervisors and curriculum development facilitators, and aimed at providing the participants with the knowledge and skills in developing competency standards which will serve as guide in developing their curricular programmes. It also provided them with the appropriate methods of conducting the competency identification process and specifying the competencies as performed in the industrial setting.

This particular training programme gave the participants the opportunity to take part in the two-day TVET International Conference. Themed “Ensuring Greater Impact of TVET for Sustainable Development”, the conference highlighted the significant role of TVET in the global arena as well as to share and gain new experiences on the latest trends on TVET practice.

Held at the SEAMEO VOTTECH’s Regional Centre, from 21 May – 4 June 2016, a total of 22 participants attended this training programme. Among the topics covered were: Current Trends and Issues in TVET Programme Development; Different Methods of Identifying and Validating Competencies; TVET Programme Development Practices of Southeast Asian Countries; Identifying Industry Competency Needs Using the DACUM Process; Identifying Industry Competency Needs Using Functional Analysis; Packaging the Competency Standards; and Action Planning, which allowed the participants to develop action plans on improving their TVET programmes through the integration of industry competency requirements.

His Excellency, Mr. Biravij Suwanpradhes, the Ambassador of Thailand to Brunei Darussalam, was the Guest of Honour at the programme’s closing ceremony, where he presented the completion certificates to the participants.

CTP: Autodesk AutoCAD— Basic Level 2D

Autodesk AutoCAD – 3D Modelling held from 20 March - 13 April 2016

The customised training programme on Autodesk AutoCAD Basic Level 2D was held at the SV Centre in two different sessions: 26 February-18 March, and 18–21 April, 2016. Facilitated by Cikgu Mansor bin Jaluddin, each of the sessions ran for 28 hours, and attended by seven (7) and nine (9) participants, respectively.

This training programme aimed at equipping and providing the participants with the technical knowledge and skills in using AutoCAD, to produce neat, accurate, and professionally presented two-dimensional (2D) drawings, and applying Engineering Drawing rules and regulations, in accordance to ISO standards. Topics covered included the following: simple general drawings such as geometrical patterns, directional maps, system flow charts to more complicated workshop/working drawings, Layout Drawings of mechanical, Hydraulic, plant, electrical systems, etc., as well as interior design, construction and architectural layout.

This customised training programme was conducted by Cikgu Mansor bin Jaluddin for 30 hours at the SV Centre, from 20 March – 13 April, 2016, with eight (8) participants. The training programme gave the opportunity to acquire the skills on creating simple 3D animation by converting drawings into videos, through the use of AutoCAD to create 3D models from general items of any shape to modelling parts and structures used in Mechanical, Construction, Civil and Architectural Engineering, as well as Interior Design.

CTP: Enhancing the Corporate Image of Educational Institutions



Participants of the Customised Training Programme in SV

SEAMEO VOCTECH successfully delivered a customised training programme to 15 TVET school administrators of the Republic of the Philippines, on the 1 – 3 March 2016. The training was geared at equipping the participants with the ability to create corporate image-building activities that would help boost the operations, particularly in attracting stakeholders to participate in spreading the wholesome identity and behaviour of their respective organisations. Held at SEAMEO VOCTECH Centre, this five-day training programme was facilitated by Dr. Marcelino Gapultos, Jr., SEAMEO VOCTECH's Management Specialist.

ITP: Enhancing the Corporate Image of Educational Institutions

An in-country training programme was successfully delivered by SEAMEO VOCTECH to 40 TVET school administrators of the People's Democratic Republic of Lao, on the 22 to 26 February 2016. The training aimed to equip the participants with the ability to create corporate image-building activities that would help boost the operations, particularly in attracting stakeholders to participate in spreading the wholesome identity and behaviour of their respective organisations. Facilitated by Dr. Marcelino Gapultos, Jr., SEAMEO VOCTECH's Management Specialist, this five-day training programme was held at the Vocational Education Development Institute (VEDI), Vientiane, Lao PDR.

ITP: Achieving an Effective Staff Training Development Programme

Held from 13 – 17 June 2016 at Ho Chi Minh City, Socialist Republic of Vietnam, and delivered by Dr. Marcelino Gapultos, Jr., SEAMEO VOCTECH's Management Specialist, this training programme was attended by 37 TVET Heads and Supervisors of staff training and development, who have been equipped with the necessary knowledge and approaches that would enhance their skill and competencies in managing professional training and development for their in-house personnel.

SV-CPSC Regional Programme

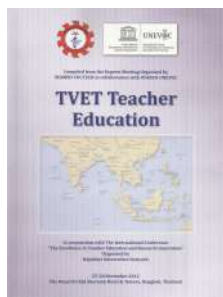


Participants of the joint regional training programme with CPSC

A joint Regional Program on “Strengthening TVET Systems for Sustainability” between Colombo Plan Staff College (CPSC) and SEAMEO VOCTECH was held back to back with TVET International Conference on 31 May—5 June 2016 in Brunei with 20 participants from Asia-Pacific Region.

This training programme focused on tackling relevant topics and emerging issues in TVET sector, ensuring quality of teaching and learning in TVET through accreditation and blending of identifies breakthroughs in Information and Communications Technology (ICT), help in leveling the playing field in terms of information and awareness among the member countries.

The program captured the aforementioned discussions centered on one goal: to make TVET in the region more sustainable for the future generations. The program also enabled the effective TVET implementation, taking into account the trials brought about by increasing globalization and a more diversified demand for multi-skilled workers in the region. At the end of the day, the program was meant to encourage the participants in exploring innovative ways to make TVET more sustainable while considering present challenges.



•TVET Teacher Education•Integration of Transferable Skills in TVET Curriculum, Teaching Learning and Assessment•Training Information Guide Fiscal Year 2015-2016•26th SEAMEO VOTTECH Governing Board Report•SEAMEO VOTTECH Annual Report Fiscal Year 2015-2016•Leveraging Skills•

SCHEDULE OF TRAINING PROGRAMMES AND SEAMEO EVENTS July to December 2016

Training Programmes

Conducting an Impact Study to Enhance Effectiveness of Educational Interventions

Centre Events

27th SEAMEO VOTTECH Governing Board Meeting

SEAMEO Events

High Official Country Level Workshop on SEA-TVET , Japan

SEAMEO Centre Directors Meeting, Thailand

SEA-TVET Workshop on Hospitality, Healthcare and Creative Industry , Indonesia

39th High Officials Meeting, Thailand

To All Interested Contributors!

The TVET @Sia Issue 8 (www.tvet-online.asia) will be published soon.

Please submit your articles related to topics on "Technical and Vocational Education and Training" no later than 30 June 2017 to:

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