



SEAMEO VOTTECH

Regional Centre for Technical and Vocational Education and Training
BRUNEI DARUSSALAM

ANNUAL REPORT

FY 2021-2022

Preparing TVET for Industry 4.0

“Preparing TVET for Industry 4.0”

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Chairman's Endorsement to the SEAMEO Council through the President



H. E. Mr Chan Chun Sing
SEAMEO Council President
Minister of Education
Singapore

Your Excellency Mr. President,

On behalf of the Governing Board, it is a great honour and privilege to present to the SEAMEO Council the SEAMEO VOCTECH Regional Centre Annual Report for Fiscal Year 2021/2022.

The report contains the accomplishments of the Centre for the fiscal year 2021/2022. The programmes and services provided by the Centre to its stakeholders are categorised into the following Key Result Areas: Professional Development, Research and Development, Knowledge Management, Organisational Sustainability and Corporate Social Responsibility.

We wish to extend our gratitude for the continuous support and trust of the Council in all our undertakings and we hope that our accomplishments presented in this report meet the Council's high expectations.

Best regards,

DR. HJ. MOHD ZAMRI HJ. MOHD SABLI
Chairman, Governing Board
SEAMEO VOCTECH Regional Centre
Brunei Darussalam

Centre Director's Endorsement to the Governing Board through the Chairman



Yang Mulia
Dr. Hj Mohd Zamri Hj Mohd Sabli
Chairman, Governing Board
SEAMEO VOTTECH Regional Centre
Brunei Darussalam

Dear Mr. Chairman,

I am honoured and pleased to present to the Governing Board the accomplishments of the Centre for Fiscal Year 2021/2022.

This Annual Report for Fiscal Year 2021/2022 presents the programmes and services undertaken by the Centre to meet its mandate of enhancing the TVET systems of SEAMEO member countries through innovative capability building, research and development, and information services, and reaching its vision of a globally recognised Regional Centre of Excellence in TVET.

Guided by the 6th Five-Year Development Plan, the accomplishments presented in this report are categorised into the following Key Result Areas: Professional Development; Research and Development; Knowledge Management; Organisational Sustainability and Corporate Social Responsibility.

While the outbreak of the COVID-19 pandemic had initially significantly affected the conduct of the Centre's physical training activities, I am pleased to report that we have compensated for this through leveraging more virtual training programmes and activities. We continue to work towards getting back not just on track but with a stronger focus on our local and regional impact as well as financial sustainability.

The Governing Board's endorsement to the SEAMEO Council of the Centre's accomplishments presented in this annual report will be greatly appreciated. On behalf of the management and staff of the Centre, I would like to convey our deepest gratitude to the SEAMEO VOTTECH Governing Board Members for the continuous support extended to us in implementing our programmes and services.

"Together We Excel".

Yours sincerely,

ALIAS HJ ABU BAKAR
Centre Director
SEAMEO VOTTECH Regional Centre
Brunei Darussalam

VISION

"A Leading Centre in Advancing TVET for Southeast Asia and Beyond"

Professionalism
Respect for Diversity
Accountability
Innovativeness
Synergy
Excellence

MISSION

"To assist SEAMEO Member States in advancing their TVET Systems by providing relevant and effective programmes and services towards sustainable development of the regio"

Executive Summary

KRA 1: Professional Development

For Fiscal Year 2021/2022, SEAMEO VOCTECH Regional Centre had implemented 24 training programmes and workshops which were attended by five hundred and eighty two **(582) participants**. Six **(6) Regional Training Programmes** were conducted, attended by one hundred and eighty five **(185) participants**, one of which was conducted physically for the first time since the pandemic. Whereas the Centre also conducted six **(6) In-Country Training Programmes** virtually, which were attended by one hundred sixty **(160) participants** encompassing SEAMEO Member Countries from Brunei Darussalam, Cambodia, Malaysia, Lao PDR, and the Philippines. Eleven **(11) Customised Training Programmes** were conducted, attended by two hundred and twenty five **(225) participants**. **One Special Training Programme** was held for twelve **(12) SEAMEO VOCTECH staff** in capacity-building efforts to familiarise trainers and prospective trainers with AR & VR TVET.

KRA 2: Research and Development

The research and development activities of the Centre for this fiscal year includes conducting research studies, presenting research papers in conferences, reviewing paper submissions for proceedings, and fora. The Centre regularly conducts an institutional research to measure Customer Satisfaction Index (CSI) which is intended to generate participants' feedback for regional, in-country and customised training programmes. A noteworthy research activity was the Brunei Healthy School Canteen Report, which was compiled as part of the Inter-Centre Collaboration research project entitled 'ICC SEA Healthy School Canteen Policies Report', led by SEAMEO RECFON. In addition, the Centre continues to be appointed as a validator in the validation of Graduate Employment Study (ES) and Employer Satisfaction Survey (ESS) of IBTE Graduates; as well as Validation of Graduate Employment Study (ES) May 2022 for Higher Education Institutions in Brunei Darussalam. Two research and consultancy projects currently in progress are; 'Enhancing the Competitiveness of ASEAN Human Resources through TVET Curriculum' (on target to be completed in August 2022), and the UK-ASEAN partnerships and exchanges baseline research. Another Inter-Centre Collaboration research project, 'Language Policy and Language

Education in Southeast Asia', led by SEAMEO QITEP in Language (SEAQIL) Centre, involved SEAMEO VOCTECH in gathering and reporting preliminary information on Brunei Darussalam via Focus Group Discussion 1 (FGD 1) on 8 June 2022. The ICC survey will be conducted in August 2022 and reported via FGD 2 on 2 September 2022.

The ICC Project proposed and led by SEAMEO VOCTECH on '**The readiness of TVET Institutions for IR4.0 in Southeast Asia**' is currently on track with its preparations.

KRA 3: Knowledge Management

The information sharing services of the Centre comprise of print, digital and online publications, and social media. The printed and digital publications issued by the Centre include SEAMEO VOCTECH Newsletter – The Digest (July-December Issue 2021 and January-June Issue 2022), Annual Report 2020/2021, and 32nd Governing Board Meeting Final Report. The SEAMEO VOCTECH Website and Online Journal System are maintained. The Centre's Facebook page at www.facebook.com/voctech.centre and Social Media - Instagram are used regularly and extensively to promote training programmes, regional fora, international conferences, and significant events. They enable the Centre's alumni to reconnect and share their interests in Technical and Vocational Education and Training (TVET). The Centre also coordinated with leading print and broadcast media organisations in Brunei Darussalam to cover and publicise its activities. The opening and/or closing programmes of the regional, customised, and special training programmes, online fora and conferences, events and significant activities were regularly covered or featured by the media organisations. Meanwhile, the Regional Knowledge Platform - SEA-VET.net is gaining traction to be the prime source for TVET information in the region and continues to be updated and enhanced. Plans are in place for its e-learning facility to be launched in the next fiscal year, in July 2022.

KRA 4: Organisational Sustainability and Corporate Social Responsibility

The regular funds of the Centre were derived mainly from the grants provided by the Brunei Government. The Centre also maintained its financial viability by generating additional income through income generating projects. All these funds were judiciously spent to ensure that the targeted programmes and services of the Centre are properly accomplished. To upgrade the professional competencies of the Centre's staff, they were sent to attend local and international training programmes, conferences and fora as participants, resource persons or keynote speakers. As a means of spiritual renewal, the staff continuously practise the weekly prayer or "Tahlil" and the observance of all Islamic religious celebrations.

In that regard, the Centre's officials attended several SEAMEO meetings (virtually and physically), including: SEAMEO Centres Policy Research Network (CPRN) Virtual Workshop on 23rd August 2021 and 5th - 6th October 2021; 9th ADB International Skills Forum on 23 - 27 August 2021; ATC Workshop on 16th November 2021; 44th SEAMEO HOM on 30th November 2021; APEC Education Conference 5 - 6 May 2022; The Organization of Islamic Cooperation 11 May 2022 and Inception Meeting and International Expert Roundtable 30 - 31 May 2022.

The 32nd SEAMEO VOCTECH Governing Board Meeting was held on 27-28 October 2021 via virtual mode. The Governing Board was able to approve three resolutions, and also acknowledged the proposed initiatives of the Centre, and the reports on the implementation of its programmes and services. As part of its obligations as a SEAMEO Regional Centre for TVET and to its partners, the Centre's representatives were invited as keynote speakers and/or participants in meetings, conferences and workshops in the region and beyond.

Future Initiatives

This fiscal year marks the 3rd year of the implementation of the 6th Five-Year Development Plan Fiscal Years 2019/2020 – 2023/2024. The Centre will continue to

strengthen its efforts on the three main services: training and professional development, research and development, and knowledge management.

Among the initiatives that the Centre will undertake in the coming fiscal year includes; developing and conducting innovative training programmes; consolidating the evaluation of training programmes and analysing their impact and effectiveness; identifying relevant research themes for fiscal year 2022/2023. On research and information sharing activities, The Centre continues to develop research proposals; develop, implement, and sustain SEA-Vet.Net, and E-Learning System; identify relevant themes for thematic publications; enhance digitalisation of SV and TVET publication, enhance the database management system for alumni and resource persons; generate income from existing products and services; implement a regular, preventive and corrective maintenance of the Centre's facilities and equipment; implement relevant staff development programmes; and strengthening media relations both locally and internationally.

All these initiatives will be implemented under Four (4) Key Results Area in the 6th Five-Year Development Plan, namely; Professional Development, Research and Development, Knowledge Management, Organisational Sustainability and Corporate Social Responsibility.



KRA 1: Training and Professional Development



Key Result Area 1:

Training and Professional Development

One of the main focus areas of SEAMEO VOCTECH (SV) Regional Centre is on Training and Professional Development. The Centre, intent on achieving its vision and mission, is prepared and equipped to deliver these programmes to both private and public entities; in effect, any institution or individual that needs its services and expertise.

For Fiscal Year 2021/2022, SV Regional Centre conducted 24 training programmes and workshops which were attended by 582 participants. There were **6 Regional Training Programmes**, attended by **185 participants**, one of which was conducted physically for the first time since the pandemic. The Centre also **conducted six in-Country Training Programmes** virtually, which were attended by **160 participants** encompassing SEAMEO Member Countries from Brunei Darussalam, Cambodia, Malaysia, Lao PDR, and the Philippines. **11 Customised Training Programmes** were conducted, attended by **225 participants**. **One Special Training Programme** was held for **12 SEAMEO VOCTECH staff** in capacity-building efforts to familiarise them with the Virtual TVET Online Platform.

Regional Training Programmes

Six Regional Training Programmes were conducted by the Centre for Fiscal Year 2021/2022. The training programmes were attended by a total of **185 participants**, with one programme conducted physically for the first time since the pandemic. Table 1 shows the breakdown for this fiscal year by date, venue, and distribution of participants by gender.

Table 1 – Regional Training Programmes, Fiscal Year 2021/2022

No.	Title	Dates	Venue	No. of Participants by Gender		
				Male	Female	Total
1	Leaders Training Workshop (Virtual)	7, 8, 9, 13 & 14 Sep 2021	SV, Brunei Darussalam	39	11	50
2	Equipping TVET Personnel with Quantitative Research Methods (Virtual)	21, 22, 24, 26 Feb & 01 Mar 2022	SV, Brunei Darussalam	17	7	24
3	Establishing, maintaining and Enhancing Institutional Partnership (Virtual)	16 – 21 May 2022	SV, Brunei Darussalam	12	15	27
4	Competency-Based Assessment in TVET (Virtual)	06 – 10 June 2022 (Virtual Training)	SV, Brunei Darussalam	11	12	23
5	Effective Application of Learning Management System in Online Teaching and Learning (Virtual)	20 – 25 June 2022	SV, Brunei Darussalam	13	10	23
6	Sub-Regional (TH) on “Competency-Based Curriculum Development” (Physical)	21- 23 June 2022	Bangkok, Thailand	16	22	38
TOTAL				108	77	185

In-Country Training Programmes

In-Country Training Programmes enable the Centre to meet the specific training needs of SEAMEO member countries, particularly the TVET practitioners, educators and administrators of the host country. The courses are selected from a list of identified training themes and training costs are shared between the host and the Centre.

For this fiscal year, six (6) In-Country Training Programmes were conducted, attended by one hundred and sixty (160) participants. Table 2 shows the in-country training programmes conducted for this fiscal year by date, venue, and distribution of participants by gender.

Table 2 – In-Country Training Programmes, Fiscal Year 2021/2022

No.	Title	Dates	Venue	No. of Participants by Gender
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				Male	Female	Total
1	Assessing Knowledge: Constructing Written Tests (Virtual for Cambodia)	08 – 10 Feb 2022	SV, Brunei Darussalam	27	6	33
2	Measuring Training Efficiency Using Return of Training Investment Technique (Virtual for Malaysia & Myanmar)	07 – 09 Mar 2022	SV, Brunei Darussalam	13	14	27
3	Competency Based Curriculum Development (Virtual for Philippines)	29 – 31 March 2022	SV, Brunei Darussalam	18	15	33
4	Applying Student-Centred Teaching Methodologies (Virtual for Lao PDR)	10 – 12 May 2022	SV, Brunei Darussalam	12	7	19
5	Training of Trainers on Automotive Technology Using Virtual TVET (Labtech) (Physical for Brunei Darussalam)	13 – 14 June 2022	SV, Brunei Darussalam	20	4	24
6	Training of Trainers on HVAC Technology Using Virtual TVET (Labtech) (Physical for Brunei Darussalam)	15 – 16 June 2022	SV, Brunei Darussalam	11	13	24
TOTAL				101	59	160

Customised Training Programmes

Customised training programmes are designed to meet the internal capability-building needs of the staff or stakeholders of requesting organisations. The courses are selected from the list of training themes for regional and in-country training programmes or developed based on the specific training needs of requesting organisations.

For this fiscal year, eleven (11) Customised Training Programmes were conducted, attended by two hundred and twenty-five (225) participants. Table 3 shows the customised training programmes conducted for this fiscal year, the date, the venue, and the distribution of participants by gender.

Table 3 – Customised Training Programmes, Fiscal Year 2021/2022

No	Title	Date	Venue	Participants by Gender		
				Male	Female	Total
1	Training of Assessors Certificate Programme (Batch 1) (Virtual)	05 – 10 July 2021	SV, Brunei Darussalam	13	0	13
2	Training of Trainers Certification Programme (Batch 7) (Virtual)	12, 13, 14, 17 & 19 Jul 2021	SV, Brunei Darussalam	11	1	12
3	Strategic Management for High-Achieving Organisation for Don Bosco (Virtual)	11 – 15 Oct 2021	SV, Brunei Darussalam	21	0	21
4	Curriculum Development to Match Industrial Needs and Workplace Requirement for Lifelong Learning Centre (Virtual)	22 Nov – 01 Dec 2021	SV, Brunei Darussalam	8	11	19
5	Islamic Values on Customer Service for Balai Khazanah Islam SHHB (Batch 1) (Virtual)	10 & 11 Jan 2022	SV, Brunei Darussalam	22	5	27
6	Islamic Values on Customer Service for Balai Khazanah Islam SHHB (Batch 2) (Virtual)	12 & 13 Jan 2022	SV, Brunei Darussalam	9	17	26
7	Service Excellence in Hospitality/ Food Service Industry Training for DARE (Virtual)	20 & 21 Jan 2022	SV, Brunei Darussalam	10	4	14
8	Basic English at the Workplace (Physical)	12 & 14 Feb 2022	Civil Service Institute, Brunei Darussalam	16	17	33
9	Islamic Values on Customer Services Training for Tourism Industries in Brunei Darussalam for MPRT (Virtual)	16 – 17 Mar 2022	SV/MPRT	14	11	25
10	Islamic Values on Customer Services Training for Tourism Industries in Brunei Darussalam for MPRT (Virtual)	30 – 31 Mar 2022	SV/MPRT	6	12	18
11	Training of Trainers Certification Programme (Batch 8) (Virtual)	11 – 14, 18 & 20 April 2022	SV, Brunei Darussalam	4	13	17
TOTAL				134	91	225

Special Training Programmes

Special training programmes are classified as community service or externally funded training programmes. Community service programmes are based on contemporary educational, technological and development trends and issues. The courses are

offered free of charge to the participants as part of the Centre's corporate social responsibility. Externally funded programmes are provided jointly by SEAMEO VOCTECH and a partner organisation to meet the training needs of specific target beneficiaries.

For this fiscal year, the Centre conducted one special training programme attended by 12 participants. Table 4 shows the special training programme conducted for this fiscal year, the date, the venue and the distribution of participants by gender.

Table 4 – Special Training Programmes, Fiscal Year 2021/2022

No	Title	Dates	Venue	No. of Participants by Gender		
				Male	Female	Total
1	Creating Master Trainers on How to Use a TVET LMS and Virtual TVET (by Labtech)	06 – 10 June 2022	SV, Brunei Darussalam	4	8	12

Summary of Training Programmes Conducted

Overall, the Centre was able to conduct 24 training programmes attended by 582 participants. Of the overall total participants, 347 were male while the female participants comprised 235 participants. The summary of the training programmes conducted for Fiscal Year 2021/2022 is shown in Table 5.

Table 5 – Summary of Training Programmes, Fiscal Year 2021/2022

Type of Training Programmes	Number of Training Programmes	Gender		Total
		Male	Female	
Regional	6	108	77	185
In-Country	6	101	59	160
Customised	11	134	91	225
Special	1	4	8	12
Grand	24	347	235	582



Key Result Area 2:

Research and Development

Research and Development (R & D) is an important and built-in component in SEAMEO VOTTECH's function as an international civil organisation. R & D activities such as academic inquiries, demographic surveys, validators, and needs analyses are significant sources of SV in determining professional development programmes that need to be promoted.

The research and development activities of the Centre include conducting research studies, presenting research papers in conferences and forums, publishing research works, and conducting training programmes on research-related topics.

Research Conducted

The institutional research to measure Customer Satisfaction Index (CSI), which is intended to generate participants' feedback for regional, in-country and customised training programmes, was regularly conducted by the Centre during FY 2021/2022. This evaluation was administered at the end of the programme. The results of the evaluation will be used to enhance future programmes. The indicators of the CSI are organisation and planning, instructional delivery, contents, facilitator, and the usefulness of the session.

On average, the CSI for Regional Training Programmes was 91.6, while for In-Country Programmes, it was 90.2. Combined with the CSI for Customised Training Programmes (89.2) and Special Training Programmes (85.6), the average overall CSI came to **89.15**.

For this fiscal year, the Centre has accomplished or continues to progress the following:

- Employers Satisfaction Survey for IBTE Graduates in Brunei Darussalam, completed in September 2021
- The Validation of Graduates Employment Study for IBTE, Brunei Darussalam (funded by IBTE), completed in January 2022
- Survey on Healthy School Canteen (Inter-Centre Collaboration led by SEAMEO RECFON), completed in May 2022
- SEAMEO QITEP in LANGUAGE Research Project on 'Language Policy and Language Education in Southeast Asia', First Focus Group discussion completed on 8 June 2022, project still ongoing
- Enhancing the Competitiveness of ASEAN Human Resources Through TVET Curriculum supported by Involvement of Industries and Labour Market' Project (SV roles are only for Brunei), nearly completed
- Validation of Graduate Employment Study for Higher Education Institutions in Brunei Darussalam for Higher Education Division, Ministry of Education, Brunei Darussalam. The report for Public institutions was completed in May 2022, while for Private institutions, it will be completed in July 2022
- UK-ASEAN Partnerships and Exchanges Baseline Research (UK-ASEAN PEER), in progress
- Readiness of TVET Institutions for IR 4.0 in the Southeast Asian region, in progress

Research Papers Presented

Several research papers were presented by invited Centre representatives at online conferences, meetings, seminars and webinars conducted by international organisations. Below are the research papers presented during the Fiscal Year 2021/2022:

- “Good Global practices on TVET amidst the pandemic”, during the 4th National Quality TVET Forum with the theme “Building resiliency for future proof and quality TVET beyond the Covid Pandemic”, organised by TESDA Philippines, 26 August 2021
- “Innovative teaching and learning in TVET in the era of digitalisation”, at the 8th Southeast Asia Design Research International Conference (SEADE 2021) and

the 2nd of the International Conference on Science, Technology, Education, Art, Culture and Humanity (STEACH 2021), organised by UNESA, Surabaya 21 October 2021

- “Advancing Sustainable Science and Education amidst Global Health Challenge in COVID-19 Recovery”, at the TVET Beyond Pandemic UNESA-SEAMEO Collaboration 1st Regional Forum, 30 October 2021
- “Innovative Teaching Learning and Assessment of 21st Century Competencies in TVET”, at the 4th Technical and Vocational Education and Training International Conference with the theme ‘Toward Sustainable Development through TVET’, organised by Universiti of Teknologi Malaysia, 14 November 2021
- “Vocational Education 4.0: Professional Certification, Quality Assurance, Competences and Qualification”, at the International Symposium on Open, Distance and E-Learning, organised by the Ministry of Education, Culture, Research and Technology of the Republic of Indonesia, 24-25 November 2021
- “Transforming Technical Vocational Education and Training with Interactive Digitalisation in e-Learning”, at the 4th Technical and Vocational Education and Training International Conference (TVETIC), 24-25 November 2021
- “Case Study on the Challenges of Online Learning During COVID-19 Pandemic on TVET Educators and Students in Brunei Darussalam”, at the 4th Technical and Vocational Education and Training International Conference (TVETIC), 24-25 November 2021
- “Preparing TVET Teachers in Response to Covid-19 and IR 4.0”, at the 10th SEAMEO-University of Tsukuba Symposium, 1-3 December 2021
- “Reform and Development of Tourism Vocational Education in the International Background”, at the TVET Beyond Pandemic 2021 CHINA-ASEAN Tourism Vocational Education High-Quality Development Forum, 13 December 2021
- “Enhancing the Competitiveness of ASEAN Human Resources Through TVET Curriculum Supported by Involvement of Industries and Labour Market: Brunei Darussalam Case Study” at CPRN Summit, 10-12 February 2022
- “Promoting TVET Good Governance: Lessons Learnt for Regional ASEAN Countries” at the Vocational Education and Training Programme for the Member States of the Organisation of Islamic Cooperation (OIC-VET) with the

theme ‘Promoting Good Governance of TVET for Efficient System Management’, 28-30 March 2022

- “Reshaping Education and Training in the Post–Covid 19 Era”, at the: APEC Conference on Education: "The Collaborative Direction of Education, Employment and Decent Work in the VUCA World", Bangkok, Thailand, 5-6 May 2022
- “Preparing Technical and Vocational Education for Industrial Revolution 4.0 and Post-Pandemic Era”, at the International Conference with the theme Post-Pandemic Challenge in Technical and Vocational Education and Training of Higher Education, organised by Universitas Negeri Semarang, 11 May 2022
- “Frontiers for Reform: Creating and Sustaining University and TVET Networks”, at the Inception Meeting and International Expert Roundtable with the theme Strengthening Regional Cooperation on Skills Development under the CAREC Programme: Key Progress, Challenges, and Opportunities for Collaboration in Georgia, 24-31 May 2022

I am interested in...

Industry 4.0 & Digitalisation 217 21st century skills 138 Cooperation 118 Private Sector Cooperation 118 ASEAN 97 COVID-19 Response 70

NEWS



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Philippines 1 Oct 2022
**TESDA's new institution plays a
role in creating a ...**



ASEAN
**Regional Me
ASEAN Stan...**

PUBLICATIONS



KRA 3: Knowledge Management



Key Result Area 3:

Knowledge Management

SEAMEO VOCTECH as an international organisation acts as a gatekeeper of accurate and reliable information whereby individuals and institutions, local or global, can have full access in acquiring and utilising knowledge in the library and database system of SV. The explicit and tacit knowledge were carefully managed through proper classification and dissemination, and used upgraded technology to conform to the needs of global collaborations and in line with its strategic goals. In addition, this effort is to enhance the knowledge management system for local and international clients and partners.

The information sharing services, which include digital and online publications were harnessed by the Centre in presenting its programmes and services, and accomplishments to its constituents. In addition, social media was also fully maximised for wider marketing reach and for reconnecting the alumni and the Centre. The Centre also coordinated with media organisations to cover and convey its activities to the public.

Information Sharing

The Centre used digital and online publications as the main medium in sharing new development in TVET, studies and researches, and important events to the public. These publications are thoroughly maintained and updated to ensure that interested parties are well-informed about the Centre's programmes and services.

- **Digital and Online Publication**

The Centre maintained its digital publications as one of the main mediums in disseminating and sharing information. The participants of the regular training programme are always provided with a digital copy of the course materials. The

corporate multimedia was upgraded to incorporate the latest information on the activities and new programmes and services of the Centre. For this fiscal year, the digital publications developed by the Centre include:

- ✓ SEAMEO VOTTECH Newsletter 2 editions in progress – July-December 2021 and January-June 2022
- ✓ Annual Report 2020/2021 – approved and endorsed at last year's GBM
- ✓ 32nd GBM Report – distributed to GB Members

Online publication continues to be a major information dissemination medium of the Centre. The **SEAMEO VOTTECH Website** (www.vottech.org) was enhanced to include additional links for information sharing and dissemination.

Our learning management system, EDUNET, is currently undergoing migration to SEA-VET.net, the Regional Knowledge Platform for TVET hosted by SEAMEO VOTTECH. Whilst EDUNET continues to serve as the database for the learning materials used in two existing flagship training programmes of the Centre, which could be accessed by participants and alumni, Thinkific on SEA-VET.net will soon serve as the upgraded learning management system and database for all newly-onboarded training programmes.



SEAMEO VOTTECH Website



The EDUNET

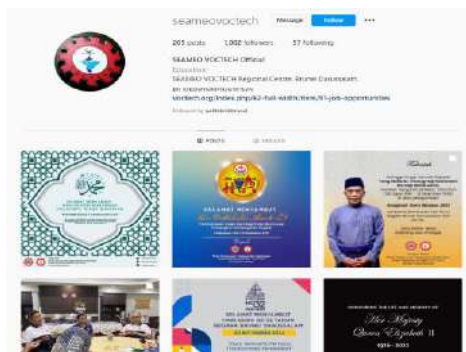


SEAVET LEARNING Website

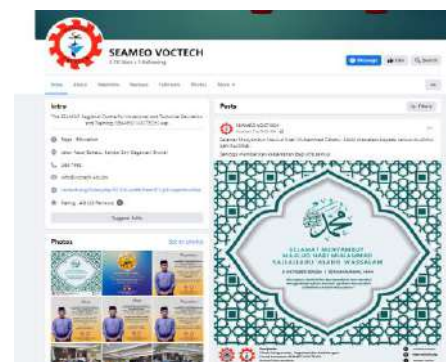
- **Social Media**

SEAMEO VOTTECH has incorporated **social media tools** such as Facebook and Instagram as means of disseminating information to the public.

The Centre's Facebook page at www.facebook.com/voctech.centre and Instagram page at www.instagram.com/seameovoctech/ are being used regularly and extensively to promote training programmes, regional forums, international conferences, and significant events. The page aims to build collaborative communities around a shared experience or interest especially in the areas of ICT, Curriculum Design, Teaching & Learning, Management and Research. In addition, the page also serves as a rallying point for the Centre's alumni to reconnect and to share their enthusiasm for Technical and Vocational Education and Training (TVET).



*Screenshot of SEAMEO VOCTECH
Instagram account*



*Screenshot of SEAMEO VOCTECH
Facebook account*

Media Publicity

Leading media organisations, both print and broadcast media, have always been important partners in disseminating the important events of the Centre. The opening and closing programmes of the regular, customised and special training programmes, including fora and conferences, were always covered by media organisations. The leading English and Malay-language daily newspapers and some Chinese media groups in Brunei published news articles prepared by media correspondents and by the Centre. Most often, these articles were located in the prime page of their newspaper and were usually published in their online publications.

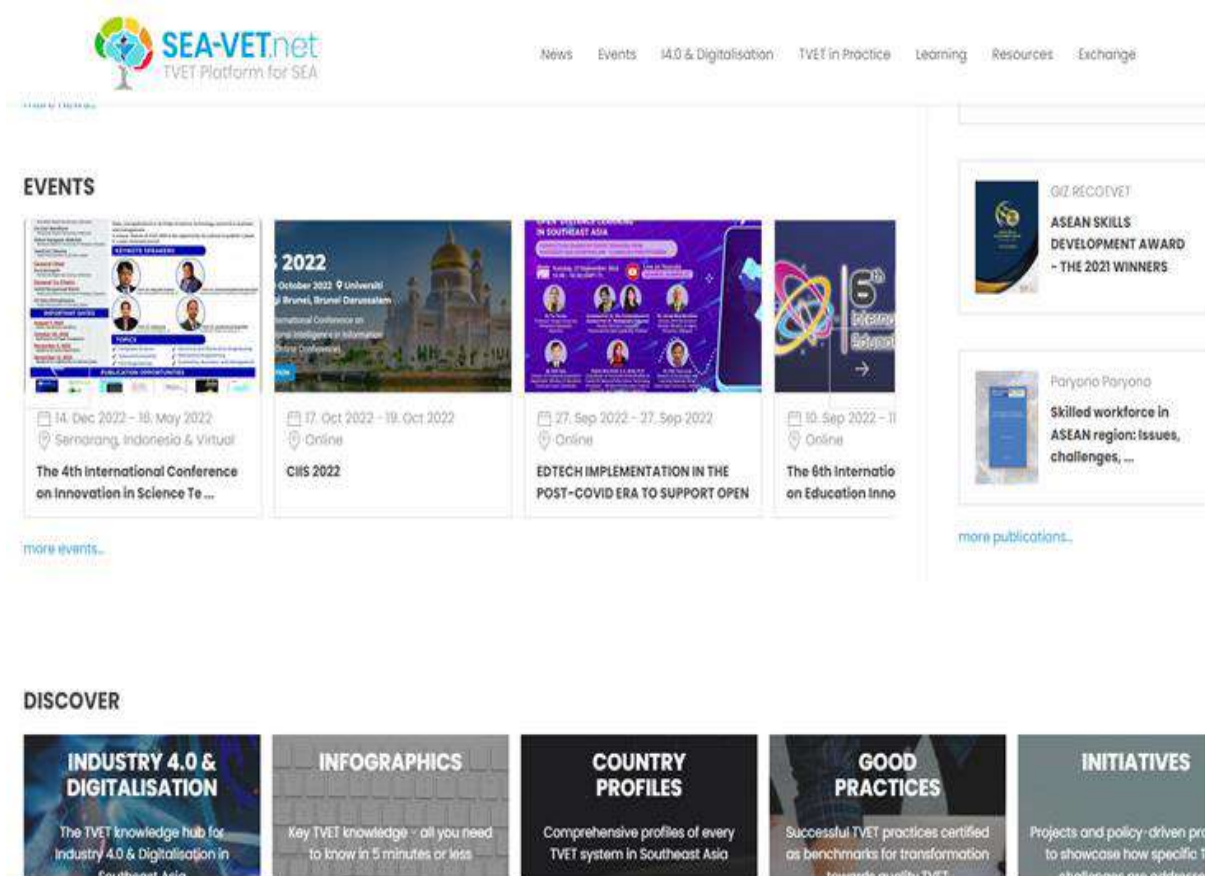
Aside from the print media, the broadcast media always covered the Centre's events and activities. The Radio Television Brunei (RTB) Network in its latest news broadcasting programme always air the opening and closing ceremonies of the regular training programmes and the fora conducted by the Centre. In some cases, the Centre

Director or his representative would be invited as a guest in their public affairs programme to discuss the latest events in the Centre.

SEA-VET.Net - One-Stop Shop for TVET Information and Sharing in SEA

The Regional Knowledge Platform for TVET “**SEA-VET.NET**” continues to be the prime source for TVET information in the region and continues to be updated and enhanced. As at 30th June 2022, SEA-VET.NET registered 280,024 visits by 77,048 users and has produced/published 11 country profiles, 386 TVET news, 160 TVET events, 219 publications, 35 initiatives programme, 13 good practices, 14 community of practices, and 6 online courses.

SEA-VET.net has successfully collaborated with SEAMEO VOCTECH's Training Division in conducting and delivering six (6) online training courses using Thinkific LMS software. It is also preparing to launch and establish an E-Learning webpage in the SEA-VET.net website.





KRA 4: Organisational Sustainability and Corporate Social Responsibility



Key Result Area 4:

Organisational Sustainability and Corporate Social Responsibility

Organisational Sustainability and Corporate Social Responsibility is a key result area in which activities revolve around the internal operations of SEAMEO VOCTECH. It focuses on four important aspects of operation which are financial management, infrastructure improvements, human resource management and development, and business and marketing. In as much as SEAMEO VOCTECH is geared towards achieving global recognition, it would be prim and proper to include in its strategic plan the enhancement of its physical facilities, sound and transparent management of its financial assets, intensive reinforcement of capabilities of its existing human capital and strengthen the Centre's visibility and Corporate Social Responsibility.

During this fiscal year, SEAMEO VOCTECH has been working on strengthening and expanding partners, clientele and funding donors to collaborate and support each other in implementing the Centre's programmes. By doing so, this will sustain the image of the Centre and offer more services to the targeted community. In addition, the Centre is also working on marketing its services and facilities to create additional revenues to implement more programmes.

To ensure global visibility and to meet its social responsibility, the Centre participated in SEAMEO-initiated meetings, continued expanding and strengthening its partnership with relevant international organisations, and participated in international conferences. The annual SEAMEO VOCTECH Governing Board Meeting was also held to seek guidance and policy direction in carrying out the mandate of the Centre. SEAMEO VOCTECH also signed one new memorandum of understanding (MOU) with UNESA, Indonesia, during the fiscal year.

Staffing and Development

For Fiscal Year 2021/2022, the Centre has a total of 47 manpower complement comprising the management and support staff, as well as i-Ready apprentices and interns distributed among different offices and divisions.

For the year 2021-2022, the former Knowledge Management Manager, **Mohammad Iswandi bin Hamdi**, left the Centre on a transfer of secondment to Institute of Brunei Technical Education, Ministry of Education on 1st February 2022 and the Centre's former Confidential Secretary, **Hajah Ibarizah @ Edah Binti Haji Ibrahim**, has retired, ending her service on 28th March 2022.

Additionally, the Centre welcomed three (3) i-Ready apprentices on 17th March 2022, namely **Muhammad Syafiq bin Dabeding** as i-Ready IT Officer, **Muhammad Khairuddin bin Haji Abd Rahman** as i-Ready IT Support, and **Muhammad Rahimi bin Md Yassin** as i-Ready Maintenance Supervisor Trainee.

The Centre also received three (3) interns, namely; **Elto Mayranza Frahmandar Akbar** from Asia Pacific University from 12th October 2021 to 17th December 2021, and **Mohammad Aqiel Khairi bin Muhammad Alias** and **Ak Md Nazirul Helmi bin Pg Lademan** from Institute of Brunei Technical Education, from 2nd April 2022 to 30th June 2022.

This fiscal year, three (3) new employees joined the Centre, namely; **Dr. Jaya Priah Kasinathan** as the Training and Professional Development Manager cum Management Specialist, on 23rd August 2021; **Ms. Lim Bee Yew** as the Knowledge Management Manager cum Curriculum Specialist on 1st October 2021, and **Ms Halimahtun Saadiah binti PDIS Mejar Jeneral (B) Dato Paduka Seri Haji Sulaiman** was seconded from the Ministry of Education, Brunei Darussalam to SEAMEO VOCTECH as the Human Resource Manager from 1st December 2021.

Table 6 shows the management and support staff distributed among the different offices and divisions.

Table 6 – Centre’s Management and Staff, Fiscal Year 2021/2022

Designation/Position	No. of Staff
Centre Director	1
Deputy Director of Administration	1
Deputy Director for Professional Affairs/Research Development Manager/Research Specialist	1
Human Resource Manager	1
Corporate Affairs Manager/TVET Specialist	1
Training and Professional Development Manager/TVET Specialist	1
IT Manager	1
Knowledge Management Manager/TVET Specialist	1
Finance and Procurement Manager	1
Estate Management Manager (on retirement leave)	1
Business and Marketing Manager	1
Office of Centre Director	1
Office of Administration	2
Office of Corporate Affairs	1
Training and Professional Development Division	3
Knowledge Management Division	4
Business and Marketing Division	1
Finance and Procurement Division	4
Information Technology Division	1
Estate Management Division	13
i-Ready apprentices	3
Interns	3
Total	47

The upgrading of the professional competencies and the physical and spiritual well-being of the staff is at the forefront of the Centre’s strategy in strengthening its organisational capacity. The Centre staff attended training programmes, conferences and forums as participants, resource persons or keynote speakers. As a precautionary measure against the outbreak of COVID-19, the Centre adapted to the ‘new norm’ whereby training programmes, conferences, meetings, webinars, and forums attended by the staff were held either locally or via virtual mode. Table 7 shows the local and online courses/conferences/meetings/webinars attended by the staff during the Fiscal Year.

For fiscal year 2021/2022, the Centre was able to organise staff development programmes to upgrade the professional competencies of the staff, as well as maintain their physical and spiritual well-being through events that included an insurance briefing, talks, donation of data to students and teachers, and an Eid celebration for the staff where donations to orphans were also distributed.

For this fiscal year, 'Tahlil' Prayer is held every Thursday morning and is continuously practised by the staff as a means of spiritual renewal. As part of their sacred duty, the staff also observe all Islamic Religious celebrations.

Table 7 – Courses/Webinars/Conferences/Meetings Attended by Officers and Staff, Fiscal Year 2021/2022

Name	Course/Meeting/Conference/Workshop/ Seminar/Activity	Place	Date
Mohammad Faris Zai'em bin Haji Zanie Asmad bin Haji Lamat Nursyuhaidah binti Haji Ahmad Hajah Siti Rusiah binti Haji Kawar	Taklimat Kesedaran Keselamatan Maklumat (Kali ke-9) bagi Pengendali Maklumat di Jabatan-Jabatan, Kementerian Pendidikan	Kementerian Pendidikan	01 July 2021
Alias bin Haji Abu Bakar (Welcoming Remarks)	RECOTVET- Kick-off Workshop	Virtual	08 July 2021
Alias bin Haji Abu Bakar Pg Hj Mohamad Sufri bin Pg Ali Dr. Paryono Haji Nordin bin Haji Ahmad	Centre Directors' Meeting	Virtual	21 July 2021
Dr. Paryono	SEAMEO Integrated Operational Planning Workshop	Virtual	22 July 2021
Dr. Paryono	Expert Speaker and Guest Panelist UK Online Qualification Virtual Showcase	Virtual	04 August 2021
Dr. Paryono Dr. Jaya Priah Kasinathan	CPRN Meeting organised by SEAMEO STEM-ED and RECSAM	Virtual	23 August 2021
Alias bin Haji Abu Bakar	The 9 th ADB International Skills Forum	Virtual	23 – 27 August 2021

Name	Course/Meeting/Conference/Workshop/ Seminar/Activity	Place	Date
Dr. Paryono	4 th National Quality TVET Forum by TESDA	Virtual	26 August 2021
Alias bin Haji Abu Bakar	Webinar on “Digital Education Laboratory”	Virtual	16 September 2021
Alias bin Haji Abu Bakar	CHINA-ASEAN Vocational Education Summit Forum 21	Nanning, Guangxi, China (Virtual)	29 September 2021
Alias bin Haji Abu Bakar	59 th SEAMEO Biotrop GBM Opening Ceremony	Virtual	05 October 2021
Dr. Paryono Lim Bee Yew	CPRN Workshop	Virtual	05 – 06 October 2021
Alias bin Haji Abu Bakar	SEAMEO Biotrop International Workshop on “Indonesia Sea as Global Climate Engine: Climate change and coastal Resilience”	Virtual	07 October 2021
Alias bin Haji Abu Bakar	SEAMEO VOTTECH 32 nd Governing Board Meeting	Virtual	27 – 28 October 2021
Alias bin Haji Abu Bakar Dr. Paryono	ASEAN TVET Council (ATC) Workshop	Virtual	16 November 2021

Name	Course/Meeting/Conference/Workshop/ Seminar/Activity	Place	Date
Dr. Paryono (Keynote Presenter) Dr. Jaya Priah Kasinathan (Paper Presenter) Dr. Foo Sze Yeng (Paper Presenter)	UTM TVET International Conference	Virtual	24 November 2021
Alias bin Haji Abu Bakar	56 th Anniversary Symposium on SEAMEO Centres “Yesterday, Today and Tomorrow	Virtual	25 November 2021
Dr. Paryono (Resource Person)	The ASEAN-ROK Workshop on TVET relevance to the world of work	Virtual	26 November 2021
Dr. Paryono	RECFON Workshop	Virtual	29 November 2021
Alias bin Haji Abu Bakar Pg Hj Mohamad Sufri bin Pg Ali Dr. Paryono Haji Nordin bin Haji Ahmad	44 th SEAMEO HOM	Virtual	30 November 2021
Alias bin Haji abu Bakar	SEAMEO Centres Mini Conversation on Reinventing Schools, organised by SEAMEO INNOTECH	Virtual	07 December 2021
Alias bin Haji Abu Bakar	Signature Program Leadership, Mentoring & Coaching in Organisation	Virtual	09 – 11 December 2021

Name	Course/Meeting/Conference/Workshop/ Seminar/Activity	Place	Date
Alias bin Haji Abu Bakar	1 st Meeting of the Task Force for ASEAN-ROK TVET Mobility Programme	Virtual	09 December 2021
Dr. Jaya Priah Kasinathan Ariffin bin Haji Yusof Leanne binti Abdullah Lee@Yen Chin Dr. Foo Sze Yeng Monarita binti Haji Harris Mohd Noor Ilham Mimi Syafi'ah binti Haji Ja'afar Aiman Bazilah binti Haji Alihan Hajah Siti Rusiah binti Haji Kawar Noorfitriah Hafiizah binti Mohd Hassan	The First LABTECH Familiarisation course	Virtual	21 December 2021
Pg Hj Mohamad Sufri bin Pg Ali Dr. Paryono	Towards advancing TVET in Southeast ASIA and beyond	Virtual	12 Jan 2022
Alias bin Haji Abu Bakar Dr. Paryono Dr. Jaya Priah Kasinathan Ariffin bin Haji Yusof Dr. Foo Sze Yeng Mohammad Faris Zai'em bin Haji Zanie	Meeting with ADE Finland	Virtual	22 Mar 2022
Haji Nordin bin Haji Ahmad	Taklimat Pemberigaaan Peraturan-peraturan Awam	Virtual	09 April 2022

Name	Course/Meeting/Conference/Workshop/ Seminar/Activity	Place	Date
Mohammad Faris Zai'em bin Haji Zanie Norakasmawaty binti Awg. Simpu			
Pg Hj Mohamad Sufri bin Pg Ali Haji Nordin bin Haji Ahmad Mohammad Faris Zai'em bin Haji Zanie	Jerayawara Jabatan Audit bagi Tahun Kewangan 2022-2023	Virtual	13 April 2022
Alias bin Haji Abu Bakar	Webinar on benefits of standards organised by MOFE	Virtual	21 April 2022
Dr. Paryono	The Organisation of Islamic Cooperation	Virtual	11 May 2022
Halimahtun Saadiah binti PDIS Mejar Jeneral (B) DP Haji Sulaiman	'Train the Practitioners' bagi Kementerian Pendidikan dan Jabatan-Jabatan di bawahnya (Hal-Ehwal Pelaksanaan Tindakan Tatatertib)	Virtual	4 June 2022
Dr. Jaya Priah Kasinathan Lim Bee Yew Ariffin bin Haji Yusof Dr. Foo Sze Yeng Mimi Syafi'ah binti Haji Ja'afar Nursyuhaidah binti Haji Ahmad Aiman Bazilah binti Haji Alihan Noorfitriah Hafiizah binti Mohd Hassan	LabTech's Training on "Creating Master Trainers on How to use a TVET LMS and Virtual TVET"	SEAMEO VOCTEC H	06 - 10 June 2022

Name	Course/Meeting/Conference/Workshop/ Seminar/Activity	Place	Date
Nur Haidatul Fatinah binti Haji Marzuki Muhammad Syafiq bin Dabeding Mohd Khairuddin bin Haji Abdul Rahman Muhammad Rahimi bin Md Yassir			

In view of the COVID-19 pandemic restrictions on travel, which were only recently lifted, only a few events and activities could be physically attended by the Centre's management and staff, as evident from Table 8 below.

**Table 8 – OVERSEAS COURSES/MEETINGS/CONFERENCES/WORKSHOPS/SEMINARS/ACTIVITIES ATTENDED
BY SEAMEO VOC TECH STAFF (July 2021 – June 2022)**

Name	Course/Meeting/Conference/Workshop/Seminar/Activity	Place	Date
Dr. Jaya Priah Kasinathan	APEC Education Conference: “The Collaborative Direction of Education, Employment and Decent work in VUCA World (Keynote Speaker)	Bangkok, Thailand	05 – 06 May 2022
Alias bin Haji Abu Bakar	Inception Meeting and International Expert Roundtable	Tbilisi, Georgia	30 – 31 May 2022
Pg. Hj Mohamad Sufri bin Pg. Ali	Representative of Centre Director to officiate the Opening Ceremony on the Sub-Regional Training Programme: “Competency-Based Curriculum Development”	Bangkok, Thailand	21 June 2022
Mohammad Faris Zai’em bin Haji Zanie	Attended the Opening Ceremony on the Sub-Regional Training Programme: “Competency-Based Curriculum Development”	Bangkok, Thailand	21 June 2022
Pg. Hj Mohamad Sufri bin Pg. Ali	Courtesy visits: Director, SEAMEO Secretariat, Dr Ethel Agnes P Valenzuela	Bangkok Thailand	20 June 2022
Mohammad Faris Zai’em bin Haji Zanie	GIZ Office Thailand, the Office of the Vocational Education Commission (OVEC)		20 June 2022
	GIZ RECOTVET, Ansgar Schaefer CIM		20 June 2022
	TVET Institution and Labtech Factory	Batam, Indonesia	21-23 June 2022

SEAMEO Meetings

The Centre officials regularly attend and participate actively in the deliberations of SEAMEO meetings. For this fiscal year, the meetings attended were mainly via virtual mode. Below is a list of the meetings attended.

- Centre Director's Meeting (Virtual), 21 July 2021
- SEAMEO Integrated Operational Planning Workshop (Virtual), 22 July 2021
- CPRN Meeting organised by SEAMEO STEM-ED and RECSAM (Virtual), 23 August 2021
- 4th National Quality TVET Forum by TESDA (Virtual), 26 August 2021
- 59th SEAMEO Biotrop GBM Opening Ceremony (Virtual), 05 October 2021
- CPRN Workshop (Virtual), 05 – 06 October 2021
- SEAMEO Biotrop International Workshop on “Indonesia Sea as Global Climate Engine: Climate Change and Coastal Resilience” (Virtual), 07 October 2021
- 56th Anniversary Symposium on SEAMEO Centres “Yesterday, Today and Tomorrow” (Virtual), 25 November 2021
- RECFON Workshop (Virtual), 29 November 2021
- 44th SEAMEO HOM (Virtual), 30 November 2021
- SEAMEO Centres Mini Conversation on Reinventing Schools, organised by SEAMEO INNOTECH (Virtual), 07 December 2021

Governing Board Meeting

The GB Meeting is an annual SEAMEO VOTTECH event that serves as an avenue to discuss priority issues of the Centre crucial in carrying out its mandate, and for the GB to review the Centre's activities and presentation of its accomplishments, as well as endorse resolutions and actions taken by the Centre.

On Wednesday, 27 October 2021, the Centre convened its 2nd online Governing Board Meeting. The meeting was attended by the Governing Board Members and representatives from the 11 SEAMEO Member Countries as well as the Centre Director, managers and officers. The Board was able to approve three (3) resolutions,

and acknowledged five (5) initiatives and reports on the implementation of the Centre's programme and services. During the Opening Ceremony, the Guest of Honour, Dr. Haji Azman bin Ahmad, Permanent Secretary (Higher Education) Ministry of Education launched SEAMEO VOCTECH's new Corporate Video.

The GB Meeting was followed up with a virtual forum, themed 'Managing Pandemic Challenges and Opportunities of TVET in the Era of Digitalisation' on the next day, 28 October 2021, with participation from invited keynote speakers from SV's strategic partners namely; ADB Philippines, ILO Bangkok, GIZ-RECOTVET, UNESCO UNEVOC Germany, and ASEAN Business Advisory Council. GB Members and industry representatives also participated in the three panel discussions. The e-Forum was aired via YouTube Live and received tremendous support from viewers.

A number of working papers were prepared for the meeting, including: Follow-up actions and resolutions of the 31st SV-GBM; Annual Report and Financial Audit Report for Fiscal Year 2020-2021; Three Years Budget for Fiscal Years 2023-2025; Regional Training Programme (RTP) Themes for Fiscal Year 2022– 2023; Implementation of TEMASEK Foundation – ITEES TVET (I4.0) Programme in Southeast Asia – A Collaboration with TEMASEK Foundation (TF) and ITE Education Services (ITEES), Singapore; Update on Regional Knowledge Platform: SEA-VET.NET (A Collaboration with GIZ-RECOTVET); Proposal for Inter-Centre Collaboration Programme / Project on "The Readiness of TVET Institutions for IR4.0 in Southeast Asia"; Conduct of Training of Trainers / In-Company Trainers Certification Course: A SEAMEO VOCTECH Flagship Programme; and Revised Staff Rules and Regulations.

The next GB meeting will be held physically in Bangkok on 26-27th October 2022.

International Conferences, Workshops, Meetings and Visits

As part of its obligations as a SEAMEO Regional Centre for TVET and to its partners, Centre representatives were invited to attend, either as paper presenters or participants in conferences, workshops and meetings, by international organisations in the region and beyond. Aside from performing its obligations to its partners, it also serves as a way of maintaining and establishing new partnerships.

In view of the COVID-19 pandemic restrictions on travel, which were only recently lifted, only a few regional/international events and activities could be physically attended by the Centre's management and staff, as evident from Table 8 below.

**Table 8 – OVERSEAS
COURSES/MEETINGS/CONFERENCES/WORKSHOPS/SEMINARS/
ACTIVITIES PHYSICALLY ATTENDED BY SEAMEO VOCTECH STAFF (July
2021 – June 2022)**

Name	Course/Meeting/Conference/Workshop/Seminar/Activity	Place	Date
Dr. Jaya Priah Kasinathan	APEC Education Conference: "The Collaborative Direction of Education, Employment and Decent work in VUCA World (Keynote Speaker)	Bangkok Thailand	5 – 6 May 2022
Alias bin Haji Abu Bakar	Inception Meeting and International Expert Roundtable	Tbilisi Georgia	30 – 31 May 2022
Pg. Hj Mohamad Sufri bin Pg. Ali	Representative of Centre Director to officiate the Opening Ceremony on the Sub-Regional Training Programme: "Competency-Based Curriculum Development"	Bangkok Thailand	21 June 2022
Mohammad Faris Zai'em bin Haji Zanie	Attended the Opening Ceremony of Sub-Regional Training Programme: "Competency-Based Curriculum Development"	Bangkok Thailand	21 June 2022
Pg. Hj Mohamad Sufri bin Pg. Ali	Director, SEAMEO Secretariat, Dr Ethel Agnes P. Valenzuela	Bangkok Thailand	20 June 2022
Mohammad Faris Zai'em bin Haji Zanie	GIZ Office Thailand, the Office of the Vocational Education Commission (OVEC)		20 June 2022
	GIZ RECOTVET, Ansgar Schaefer CIM	Batam	20 June 2022

Name	Course/Meeting/Conference/Workshop/Seminar/Activity	Place	Date
	TVET Institution and Labtech Factory	Indonesia	21-23 June 2022

Other meetings, conference, and workshops **virtually** attended by the Centre's representatives during the fiscal year are as follows:

- RECOTVET- Kick-off Workshop, 08 July 2021
- Expert Speaker and Guest Panelist UK Online Qualification Virtual Showcase, 04 August 2021
- The 9th ADB International Skills Forum, 23 – 27 August 2021
- CHINA-ASEAN Vocational Education Summit Forum 21, Nanning, Guangxi, China, 29 September 2021
- ASEAN TVET Council (ATC) Workshop , 16 November 2021
- UTM TVET International Conference, 24 November 2021
- The ASEAN-ROK Workshop on TVET relevance to the world of work, 26 November 2021
- Signature Program Leadership, Mentoring & Coaching in Organisation, 09 – 11 December 2021
- 1st Meeting of the Task Force for ASEAN-ROK TVET Mobility Programme, 09 December 2021
- Towards advancing TVET in Southeast ASIA and beyond, 12 Jan 2022
- The Organisation of Islamic Cooperation, 11 May 2022

Networking and Partnership

For Fiscal Year 2021/2022, the Centre signed one Memorandum of Agreement with Labtech International Ltd., Indonesia to explore the possibility of a framework for educational and research cooperation, on 8 September 2021.

Aside from signing agreements with new partner, the Centre maintained its partnerships with the following institution for Fiscal Year 2021/2022:

- UNESA, Indonesia
- Nisai Group, United Kingdom
- Don Bosco-One TVET, Philippines
- The Council of Higher Education, Research, and Development Central Board of Muhammadiyah, Indonesia
- Pusat Pengembangan dan Pemberdayaan Pendidik dan Tenaga Kependidikan Medan, Indonesia
- SEAMEO Regional Centre Open Learning Centre (SEAMOLEC), Indonesia
- Guiyang Vocational and Technical College, China
- UNESCO Asia and Pacific Bureau for Education
- Korea Research Institute of Vocational Education and Training
- Oak Tree Simulations, LLC, USA
- China Education Association for International Exchange (CEAIE), China
- Guizhou Provincial Department of Education (GPDE), China
- Research Institute for Vocational Education and Training, Korea
- National University of Laos (NUoL)
- Ho Chi Minh City of Technical Education, Ho Chi Minh
- Universiti Tun Hussein Onn, Malaysia
- Tongji University, Shanghai
- Ansaldo Thomassen B.V, Netherlands
- Rajabhat University Network, Thailand
- Open University Malaysia, Malaysia
- Yogyakarta Muhammadiyah University, Indonesia
- SEAMEO Regional Centre for Innovation and Technology (SEAMEO INNOTECH), Philippines
- SEAMEO Regional Centre for Tropical Biology (SEAMEO BIOTROP), Indonesia
- Institute of Brunei Technical Education, Brunei Darussalam
- Institute of Technical Education, Singapore
- Manpower Planning and Employment Council (MPEC) Secretariat i-Ready Apprenticeship Programme, Brunei Darussalam
- National Centre for Vocational Education Research Ltd. (NCVER), Australia
- Colombo Plan Staff College (CPSC), Philippines

- GIZ, Germany
- UNESCO, Bangkok
- Rajamangala University of Technology Thanyaburi (RMUTT), Thailand
- UNESCO-UNEVOC, Germany
- University Technology Malaysia (UTM)
- Malang State University, Indonesia
- Polytechnic Padang, Indonesia
- Tabung Ekonomi Gagasan Anak Bumiputera Sarawak, Malaysia
- The Council of Higher Education, Research, and Development Central Board of Muhammadiyah, Indonesia

Future Initiatives

SEAMEO VOTTECH envisions undertaking the following programmes, projects and activities for the succeeding fiscal years:

- Offer Training of Trainers and In-Company Trainer Certification Programmes
- Offer Master Trainer Training Programme
- Establish SEAMEO TVET Teacher Training Institute
- Expand the scope and reach of the Regional Knowledge Platform: SEA-VET.net
- Integrate Learning Management Systems
- Promote innovative training programmes using Smart Lab technology
- Identify relevant funding donors for flagship research projects
- Publish thematic materials on contemporary issues in TVET
- Establish an attractive marketing package for the local and international markets
- Initiate environmental awareness programmes

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OFFICE OF ADMINISTRATION

Nooraini binti Haji Lamit

Asmad bin Haji Lamat

FINANCE PROCUREMENT DIVISION

Muhammad Faris Zai'em bin Haji Zanie

Norakasmawaty binti Simpul

Norlia binti Haji Dullah

Mohd Al-Aiman Syazwi bin Abdullah Bupor

TRAINING & PROFESSIONAL DEVELOPMENT DIVISION

Hajah Siti Rusiah binti Haji Kawang

Md Kasim bin Haji Abd Rahman

BUSINESS & MARKETING DIVISION

Hartini binti Haji Harun

QUALITY ASSURANCE UNIT

Mimi Syafi'ah binti Haji Ja'afar

KNOWLEDGE MANAGEMENT DIVISION

Aiman Bazilah binti Haji Alihan

Nurul Amin Salehah binti Mahmud

Dr Foo Sze Yeng

Noorfitriah Hafiizah binti Mohd Hassan

ESTATE MANAGEMENT DIVISION

Saronni bin Haji Rashid

Md Nur Alief Shahfie bin Abdullah

Nordin bin Haji Dullah

Haji Muhd Suhaili bin Haji Abas

Ashraful Qushaini bin Haji Abd Momin

Zulinah binti Zulhizam

Sunerddy bin Haji Abdullah Sani

Haiati binti Ibrahim

Nazman bin Haji Musa

Asarwih bin Abdullah Siandok

Mohammad Amin Shah bin Haji Kasah

Haji Salleh bin Haji Mahmud

Lamat bin Haji Lamit

CORPORATE AFFAIRS DIVISION

Nursyuhaidah binti Haji Ahmad

IT DIVISION

Monarita binti Haji Harris Mohd Noor Ilham